

HAMPSHIRE COUNTY COUNCIL

Report

Committee:	Health and Wellbeing Board
Date:	27 June 2019
Title:	Health and Wellbeing Board Business Plan Update
Report From:	Director of Adults' Health and Care

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Purpose of this Report

1. The purpose of this report is to update the Health and Wellbeing Board on progress towards producing a business plan to support the first year of delivery of the new Joint Health and Wellbeing Strategy ([A Strategy for the Health and Wellbeing of Hampshire 2019–2024](#)). This high-level strategy was agreed by the Health and Wellbeing Board in March 2019 and is now available [online](#).

Recommendations

That the Health and Wellbeing Board

2. notes and supports the direction of travel to produce a business plan for the first year of the new Joint Health and Wellbeing Strategy
3. agrees to receive and sign off the business plan at its next meeting

Executive Summary

4. This report updates the Board on the work that is taking place to develop a business plan to support the delivery of the new Health and Wellbeing Strategy. The business plan will effectively be an annual strategic work programme, outlining the key activities the Board will do, monitor and observe in 2019/2020. It will also contain some performance indicators and some proxy measures that will enable the Board to assess progress on the delivery of the strategy over time.
5. Sponsors at Health and Wellbeing Board level have been agreed to provide guidance to colleagues working on the various themes in the business plan. A draft business plan has been created which will now need wider input from a range of partners in order to ensure that the activities and performance measures proposed are the right areas to focus on in partnership.

Business Plan background and development

6. The development of the business plan will support one of the recommendations from the Care Quality Commission's (CQC) Local System Review in 2018. CQC recommended that the Board should determine and agree its work programme, in order to make the Hampshire system more coordinated and streamlined. Now that the Board has a high level strategy in place for the next five years, work is underway to develop a more detailed business plan that will set out on a year-by-year basis where the Board is going to focus its attention to support delivery of the strategy.
7. The business plan for the Board is envisaged to be a high level action plan, which will capture a range of key work programmes that require partnership working from partner organisations on the Board to ensure successful delivery. The business plan will cover all of the themes of the strategy, and Board members have been identified to act as sponsors for each theme, to provide Board-level guidance to staff working on the plan:

Starting Well:	Steve Crocker, Director of Children's Services, Hampshire County Council
Living Well:	Dr Barbara Rushton, Clinical Chair, South Eastern Hampshire Clinical Commissioning Group
Ageing Well:	Graham Allen, Director of Adults' Health and Care, Hampshire County Council
Dying Well:	Dr Peter Bibawy, Clinical Chair, North East Hampshire and Farnham Clinical Commissioning Group
Healthier Communities:	Cllr Anne Crampton, Chair of Hampshire HWB District Forum
Strategic Leadership:	Dr Nick Broughton, Chief Executive, Southern Health

8. An early draft business plan has been developed, with input from Public Health and from a number of other local authority and CCG colleagues. This is intended as a draft for wider discussion and it will be a developmental process over the course of the coming months to ensure that the right activities have been included and to ensure that those individuals/organisations who will need to lead and be involved in work have been identified and are clear on expectations. This is important to ensure that the plan is robust and that good progress can be made.
9. Operating within such a complex and multi-layered partnership landscape, the business plan will feature a mix of activities. There will be some activities that the Board will want to **do** itself, there will be other areas that it wants to closely **monitor**, and it will be satisfied to **observe** at a distance other activities that are being led elsewhere.

10. A number of performance indicators and some proxy measures will be identified and included in the business plan so that the Board can measure progress over time against the various priorities.
11. It will be important to engage the Hampshire and Isle of Wight STP/ICS and the Frimley ICS and the neighbouring local authority areas, to ensure there is appropriate alignment with other strategic plans and Health and Wellbeing Boards.
12. The creation of the business plan also provides a good opportunity for the Health and Wellbeing Board to consider the range and membership of the subgroups that currently report into it, to ensure that governance and reporting is clear and there is good two-way communication between the Board and those structures that support it.

Consultation and Equalities

13. A high-level Equality Impact Assessment will be undertaken as part of the process of agreeing the final business plan. It is expected that more detailed equality impact assessments would be completed as appropriate across the system for specific work programmes or decisions that feature in the business plan.

Next steps

14. Board members will have an opportunity to consider the developing draft content in the business plan informally following the formal session of the June Health and Wellbeing Board meeting to provide guidance to inform further development work over the Summer.
15. It is intended to present a final draft business plan for the Board to sign off at its meeting on 10 October 2019.

REQUIRED CORPORATE AND LEGAL INFORMATION:

Links to the Strategic Plan

Hampshire maintains strong and sustainable economic growth and prosperity:	No
People in Hampshire live safe, healthy and independent lives:	Yes
People in Hampshire enjoy a rich and diverse environment:	No
People in Hampshire enjoy being part of strong, inclusive communities:	No

Section 100 D - Local Government Act 1972 - background documents

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

Document

Location

None

EQUALITIES IMPACT ASSESSMENT:

1. Equality Duty

The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by or under the Act with regard to the protected characteristics as set out in section 4 of the Act (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation);
- Advance equality of opportunity between persons who share a relevant protected characteristic within section 149(7) of the Act (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic within section 149(7) of the Act (see above) and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant protected characteristic that are connected to that characteristic;
- Take steps to meet the needs of persons sharing a relevant protected characteristic that are different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

2. Equalities Impact Assessment:

A high-level Equality Impact Assessment will be undertaken as part of the process of agreeing the final business plan. It is expected that more detailed equality impact assessments would be completed as appropriate across the system for specific work programmes or decisions that feature in the business plan.